

Gloria Dei Lutheran Church Mission Statement

Through the means of grace, we are God's people being renewed in a liturgical community that acknowledges its roots and diversity: challenging, teaching, healing, and caring for the people of God. We are a family in this place, the offspring of Christ, brothers and sisters in faith.

Christian Education Committee Mission Statement

Remembering our Lord's command to teach and make disciples, the Christian Education Committee's primary responsibility is to provide opportunities for Christian Education for all members.

- This committee shall assist persons to respond to God's word as they develop as disciples and relate to others in personal lives, the work environment, and in their communities.
 - Assist pastoral staff in the on-going task of confirmation ministry
 - Promote camp and retreat opportunities of the church
 - Provide for the recruitment and equipping of educational leaders
 - Review and maintain curriculum (seek the use of appropriate materials and make certain that adequate study under girds the other functions of the congregation)
 - Promote the reading of The Lutheran and appropriate devotional guides
- This committee shall be responsible for, but not limited to:
 - Sunday School for all ages
 - Vacation Bible School
 - Midweek programming
 - Family nights (advent, lent, summer, other)
 - Library and Archivist
 - Adult education opportunities

Youth Committee Mission Statement

This committee shall oversee the Christian instruction, service and fellowship relating to the youth of this congregation and community. This committee shall be responsible for, but not limited to;

- The recruitment and support of adult leaders for youth.
- Providing youth opportunities to participate in Christian ministry programs such as camps, retreats, etc.
- Insuring there are sufficient opportunities for service to the community.
- Assisting and supporting the Youth Coordinator.
- Fulfilling the roll of Youth Coordinator, should the position become vacant.
- Working with the Christian Education and Music Director(s) concerning youth related curriculum and music opportunities relating to worship participation.

Property Committee Mission Statement

In order to support the ministry of Support, there shall be a Property Committee. Noting that care of the physical properties belonging to this congregation is an important part of good stewardship, this committee shall be responsible for, but not limited to:

- Maintaining, protecting, and improving all real and personal property of this congregation
- Coordinate claims for property insurance with the Finance Committee.
- Oversee acquisition and maintenance of Church equipment and property
- Developing short-term and long-term plans for congregational property, both real and personal, including the acquisition, usage, maintenance, and inventory thereof

Finance Committee Mission Statement

The purpose of the Finance Committee is to provide the Church Council and the congregational membership with appropriate information regarding the financial health of Gloria Dei.

The Finance Committee will:

- Be mindful that congregation members offer money gifts to God through the Church;
- Direct these financial resources as designated/desired by the congregation members and/or as directed by the church council;
- Monitor the security of all funds—physical and institutional—including operating funds, memorial funds, savings, and any other that may be added from time to time.
- Be responsible for overseeing and providing offering counters, banking procedures, monitoring the monthly and yearly financial condition, and preparing the annual budget for recommendation to the Church Council and congregation; and
- Report monthly to the Church Council the current financial status of Gloria Dei, and as needed, to the congregation membership, but no less than once at the annual meeting.
- Establish procedures for implementing and administering capital campaigns as authorized by the Church Council or congregation;
- Provide monthly reporting to standing committees regarding their program budget allocation.
- Review insurance coverage for Gloria Dei and recommend any changes to the Church Council.

Women's Ministry Mission Statement

The Women's Ministry Committee was formed to support and encourage women to grow in their relationship with Jesus Christ and other women of the church, community and the world.

The purpose of the committee will include but not be limited to the following:

- Support the women's ministry of the national organization (Women of the ELCA) and Central State Synod through membership, contributions and participation
- Provide an avenue for involvement, providing opportunities for spiritual growth through prayer groups, guilds, Bible study and other activities that encourage bonds of friendship, mutual support, and the creative exchange of ideas and information.
- Provide for fellowship with other women of the church and provide an outlet for service to church and community.

Worship and Music Committee Mission Statement

The Worship and Music Committee shall encourage and develop structures and programs which fulfill the worship needs of the congregation, both in public worship and private devotions. Remembering God's mighty acts in the past, celebrating His abiding presence and faithfulness, and moving toward His promised fulfillment, this congregation shall seek to proclaim faithfully the love of God in Word and Sacrament. The Worship and Music Committee shall be responsible for, but not limited to:

- Sacristans (including paraments, banners, care and maintenance of vestments, liturgical cloths and metalware, purchase of sacramental bread and wine)
- Musicians and music needs
- Worship personnel (including lectors, assisting ministers, communion assistants, Eucharistic ministers to the homebound, acolytes, ushers, greeters, nursery attendants)
- Wedding coordination
- Books and materials for worship and personal devotion
- Chancel flowers and greenery
- Instruction as to the meaning and purpose of worship and liturgy in the life and ministry of the Body of Christ

Social Ministry Committee Mission Statement

Remembering Christ's call to minister to those in need, this committee shall dedicate itself to the caring of the less fortunate members of our society, by providing the Congregation opportunities to serve locally, nationally and internationally as loving and faithful Christians.

This committee shall be responsible for, but not limited to:

- Providing periodic monetary support to local, national and global organizations and charities
- Encouraging and facilitating participation in local service opportunities
- Stephen Ministry
- ELCA disaster relief and global events
- Lutheran World Relief fundraising
- Transportation
- Thrivent events and programs

Stewardship Committee Mission Statement

Remembering God's charge to care for His creation and return a tithe back to Him, this committee shall provide leadership in cultivating faithful and effective practices of stewardship by all members of this congregation. The committee shall remind the congregation as a whole to be a community of servants who follow Jesus' example by living lives of service to others. How is God calling us to serve both inside the congregation and outside of the congregation? How is God calling us to use your gifts to serve others? As one body with many members, God has given each of us different gifts and talents in order to complete the ministry we are called to do.

This committee shall be responsible for, but not limited to:

- Devising means to encourage generous giving to the work of the church at home, in the Central States Synod, and throughout the church-wide organization of the ELCA, and throughout the world;
- Provide for an on-going, year-around stewardship program with a yearly emphasis and opportunity for financial pledging;
- Encourage members to give generously of their time and talents in order to provide the personnel for varied ministries of this congregation.

Outreach Committee Mission Statement

In order to support the ministry of Witness there shall be an Outreach Committee. Relying on the Holy Spirit, this congregation shall proclaim the Gospel by example and by programs to invite all people and share the Lord's Kingdom. This committee shall be responsible for, but not limited to, programs designed to reach the un-churched, the inactive and the sick and shut-ins. In order to accomplish these goals this committee should:

- Train and encourage our members to reach out to the inactive and the un-churched.
- Educate and encourage the congregation to be open to all social and economic groups in worship.